We fulfill our mission as a pharmaceutical

**Research**
In addition to our three focus areas (Psychiatry & Neurology, Oncology, and Regenerative Medicine/Cell Therapy), we dedicate our efforts to Infectious Diseases.

- Basic research (2–3 years): We discover and create new compounds that will form the base for medicines.
- Non-clinical studies (3–5 years): We examine the efficacy and safety of candidate compounds for medicines using animals and cultured cells.

**Development**
Based on our global development framework, we aim for early approval by formulating strategic development plans and promoting efficient clinical development.

- Clinical studies (3–7 years): Clinical studies for obtaining approval are divided into three stages*1 and are conducted in medical institutions such as hospitals with the enrollment of healthy people and patients after obtaining their consent.
- In addition to clinical development, we also carry out product development (development of active pharmaceutical ingredients and formulations).
- After verifying efficacy, safety, and quality in various studies, we apply to the Ministry of Health, Labour and Welfare for approval.

**Production and Quality Control**
We provide a stable supply of products based on rigorous quality controls.

- After obtaining approval as a pharmaceutical product, we consistently produce high quality drugs under our global supply chain system that covers procurement of raw materials through to distribution based on rigorous quality control.
- We provide medical institutions and dispensing pharmacies all over Japan with pharmaceuticals.

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**Corporate Regulatory Compliance & Quality Assurance / Medical Science**
From the development stage to the post-marketing stage, we assure the quality of products and information globally. We create, provide, and disseminate high-level information based on robust scientific evidence that meets medical needs.

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**CSR-based Management**
We identify Material Issues to deepen CSR-based Management.

**Dialogue with the Chairman**
We will nurture our corporate culture and develop our human resources to accelerate innovation.

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**Corporate Governance**
We aim to build a more effective system.

**Outside Director Roundtable Discussion**

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*1 Phase 1 study: testing to confirm safety, including adverse reactions, among a small number of healthy people; Phase 2 study: testing to confirm effective and safe dose and method of administration, etc. among a small number of patients; Phase 3 study: testing to compare and review efficacy and safety with existing drugs among a large number of patients.

*2 A-N-SHI-N: Trustworthiness, reliability, peace of mind, making people feel reassured and safe.
company and deliver value to society.

Sales and Marketing

We engage in activities tailored to the region centered on Japan, North America, and China.

- We provide information on the proper use of pharmaceutical products to healthcare professionals through our daily medical information provision activities.

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Value Delivered to Society

1. By continually creating solutions, primarily innovative pharmaceutical products, we not only treat patients, but also contribute to improving the quality of life (QOL) for patients and their families.

2. In addition to a stable supply of high quality pharmaceutical products, we provide information for the proper use of pharmaceutical products and the correct understanding of diseases to medical professionals, patients and their families in an appropriate manner.

3. We contribute to scientific advancement by elucidating disease mechanisms and developing new modalities such as regenerative medicine/cell therapy based on our research and development activities, and open up new possibilities for prevention and treatment.

Innovation today, healthier tomorrows